

World Class Index (WCI)

Aker Well Service AS

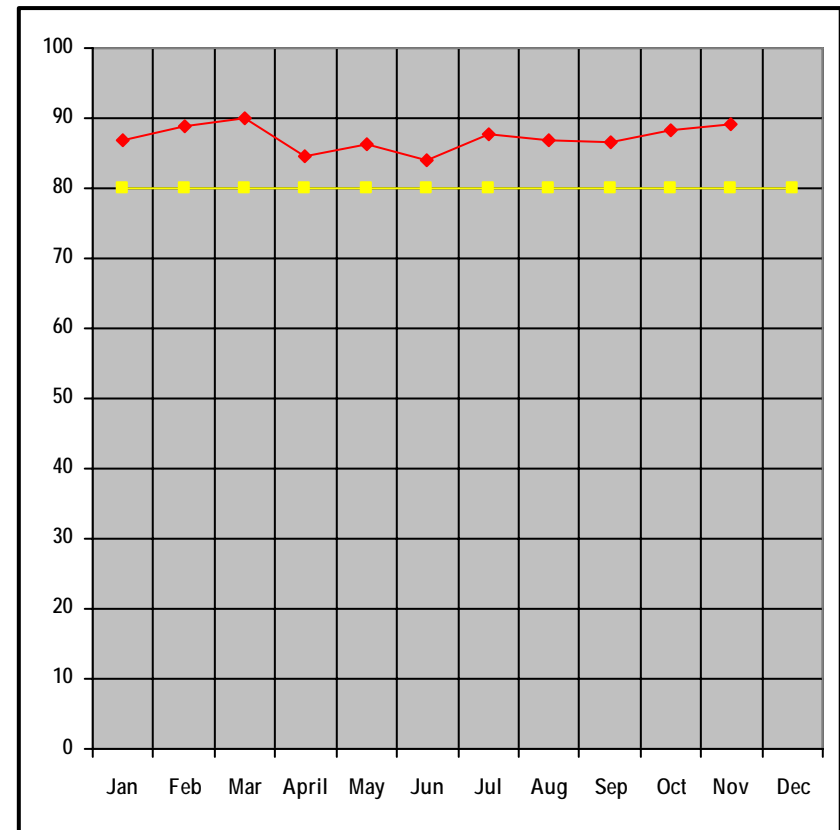
Towards World Class Performance

November 2008

Key Performance Indicators

AREA	Measure (KPI)	2008				
		Target	Target	Actual	Weight	Score
HSE MINDSET	Sick leave (%)	3,5	3,5	3,5	5,0	5,0
	Lost Time Injuries - LTI's	0,0	0,0	0,0	7,5	7,5
	High Risk Potential Incidents	0,0	0,0	0,0	7,5	7,5
	Waste recycling/segreg (% of total)	100,0	100,0	80,0	5,0	4,0
CUSTOMER DRIVE	External funding of R&D budget >50%	100,0	100,0	37,0	5,0	1,9
	Success rate tenders (in%)	100,0	100,0	100,0	5,0	5,0
	Operational factor all services (in %)	98,0	98,0	97,3	15,0	14,9
	Correct deliveries in % (content & time)	100,0	100,0	99,1	5,0	5,0
PEOPLE & TEAMS	Appraisal interviews in % of workforce	100,0	100,0	59,0	4,0	2,4
	Mgmt. participation in team buildings	10,0	10,0	10,0	4,0	4,0
	Synergi reports (expired/reported in %)	5,0	5,0	70,0	3,0	0,2
	>90% of all intern.courses at WA	100,0	100,0	100,0	3,0	3,0
	Turnover <5% of work force	5,0	5,0	2,3	3,0	3,0
	Implem. of operating system all locations	100,0	100,0	75,0	3,0	2,3
DELIVERING RESULTS	Establish International Resource Pool	100,0	100,0	70,0	5,0	3,5
	EBIT (%)	100,0	95,7	100,0	15,0	15,0
	Revenue (%)	100,0	91,6	94,6	5,0	5,0
					100,00	89,02

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