

MINUTES
OF
ANNUAL GENERAL MEETING 2025
AKER SOLUTIONS ASA

On Monday April 28, 2025, the annual general meeting of Aker Solutions ASA was held digitally.

1. OPENING OF THE ANNUAL GENERAL MEETING

The general meeting was declared opened and chaired by the chairman of the board of directors, Leif-Arne Langøy.

The record regarding participation by the shareholders showed that 360,621,038 of the company's total of 492,167,089 shares were represented, including by way of prior electronic voting and proxy votes. Thus, 73.27 % of the total share capital participated in the general meeting. The list of participating shareholders is enclosed to these minutes as appendix 1.

2. APPROVAL OF SUMMONS AND AGENDA

The general meeting adopted the following resolution:

The general meeting approves the summons and agenda.

The voting result is set out on page 6.

3. APPOINTMENT OF A PERSON TO CO-SIGN THE MINUTES OF MEETING TOGETHER WITH THE CHAIRMAN

The general meeting adopted the following resolution:

The general meeting appoints Marie Louise Juell to co-sign the minutes together with the chair of the meeting.

The voting result is set out on page 6.

4. INFORMATION ABOUT THE BUSINESS

CEO Kjetel Digre and CFO Idar Eikrem gave a presentation of the company's business activities and presented key 2024 accounting figures for both Aker Solutions ASA and for the group.

5. APPROVAL OF THE 2024 ANNUAL ACCOUNTS OF AKER SOLUTIONS ASA, THE GROUP'S CONSOLIDATED ACCOUNTS AND THE BOARD OF DIRECTORS' REPORT

The chair of the general meeting presented the board of director's proposal. The annual accounts, the group's consolidated accounts and the board of directors' report were discussed.

The general meeting adopted the following resolution:

The general meeting approves the annual accounts for 2024 for Aker Solutions ASA, the group's consolidated accounts and the board of directors' report, including the proposal from the board of directors to distribute a dividend of NOK 3.30 per share.

The voting result is set out on page 6.

6. CONSIDERATION OF THE BOARD OF DIRECTORS' REPORT ON CORPORATE GOVERNANCE

The chair of the general meeting presented the corporate governance report of the board of directors. The report was duly noted.

7. ADVISORY VOTE ON THE BOARD OF DIRECTORS' REMUNERATION REPORT FOR LEADING PERSONNEL

The general meeting adopted the following resolution:

The general meeting endorses the board of directors' remuneration report for leading personnel in Aker Solutions.

The voting result is set out on page 6.

8. APPROVAL OF THE EXECUTIVE REMUNERATION POLICY

The general meeting adopted the following resolution:

The general meeting approves the executive remuneration policy.

The voting result is set out on page 6.

9. APPROVAL OF REMUNERATION TO MEMBERS OF THE BOARD OF DIRECTORS, THE AUDIT COMMITTEE AND THE REMUNERATION COMMITTEE

The general meeting adopted the following resolution:

In accordance with the proposal from the nomination committee, the remuneration rates for the period from the 2024 annual general meeting until the 2025 annual general meeting are set as follows:

- *NOK 796,000 to the chair of the board*
- *NOK 610,000 to the deputy chair of the board*
- *NOK 428,000 to each of the other directors*
- *NOK 253,000 in addition to the chair of the audit committee*
- *NOK 148,000 in addition to each of the other members of the audit committee*

- NOK 48,000 in addition to the chair of the remuneration committee
- NOK 43,000 in addition to each of the members of the remuneration committee
- NOK 35,000 as an additional fixed fee to any directors or deputy directors residing outside of the Nordic countries, per each board meeting with physical attendance

It was informed that deputy chairman Øyvind Eriksen does not personally receive the remuneration as payment is made to the employer company in question, Aker ASA.

The voting result is set out on page 6.

10. APPROVAL OF REMUNERATION TO THE MEMBERS OF THE NOMINATION COMMITTEE

The general meeting adopted the following resolution:

In accordance with the proposal from the nomination committee, the remuneration rates for the period from the 2024 annual general meeting until the 2025 annual general meeting are set as follows:

- NOK 57,000 to the chair of the nomination committee
- NOK 46,000 for each member of the nomination committee
- NOK 8,000 as an additional fixed fee per meeting to any member of the nomination committee

It was informed that committee members Charlotte Håkonsen and Kjetil Stensland do not personally receive the remuneration as payment is made to their respective employer companies in question, Aker ASA and the Ministry of Trade, Industry and Fisheries.

The voting result is set out on page 6.

11. ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS

The general meeting adopted the following resolution:

In accordance with the proposal from the nomination committee, Leif-Arne Langøy, Øyvind Eriksen, Kjell Inge Røkke and Birgit Aagaard-Svendsen are re-elected in their (shareholder appointed) positions for a period of two years.

Following this, the board of directors comprise of these shareholders elected directors: Leif-Arne Langøy (chair), Øyvind Eriksen (deputy chair), Kjell Inge Røkke (director), Birgit Aagaard-Svendsen (director), Lone Fønss Schrøder (director), Elisabeth Heggelund Tørstad (director) and Jan Arve Haugan (director).

The voting result is set out on page 6.

12. ELECTION OF MEMBERS TO THE NOMINATION COMMITTEE

The general meeting adopted the following resolution:

In accordance with the proposal from the nomination committee, Nils H. Bastiansen is elected as a new member, replacing Kjetil E. Stensland, and Svein O. Stoknes is re-elected as deputy member, both for a term of two years.

Following this, the nomination committee will comprise of the following members: Ingebret G. Hisdal (chair), Nils H. Bastiansen (member), Charlotte Håkonsen (member) and Svein O. Stoknes (deputy member).

The voting result is set out on page 6.

13. APPROVAL OF REMUNERATION TO THE AUDITOR FOR 2024

The chair of the general meeting presented the auditor's remuneration for 2024. The general meeting adopted the following resolution:

The general meeting approves the auditor's fee of NOK 3.375 million for the audit of Aker Solutions ASA for 2024.

The voting result is set out on page 6.

14. AUTHORIZATION TO THE BOARD OF DIRECTORS TO PURCHASE TREASURY SHARES IN CONNECTION WITH ACQUISITIONS, MERGERS, DEMERGERS OR OTHER TRANSACTIONS

The general meeting adopted the following resolution:

- (a) *The board is authorized to acquire own shares in the company up to an aggregate nominal value of NOK 53,154,045. The power of attorney also provides for agreements regarding pledges over its own shares.*
- (b) *The highest and lowest purchase price for each share shall be NOK 300 and NOK 1, respectively. The authorization may only be used for the purpose of utilising the company's shares as transaction currency in acquisitions, mergers, de-mergers or other transactions. The board is otherwise free to decide the method of acquisition and disposal of the company's shares. The authorization can also be used in situations referred to in section 6-17 of the Securities Trading Act.*
- (c) *The power of attorney shall be exercised in accordance with the provisions of the Public Limited Liability Companies Act and is valid until the annual general meeting in 2026, though at the latest until June 30, 2026.*

The voting result is set out on page 6.

15. AUTHORIZATION TO THE BOARD OF DIRECTORS TO PURCHASE TREASURY SHARES IN CONNECTION WITH SHARE OR INCENTIVE PROGRAMS

The general meeting adopted the following resolution:

- (a) *The board is authorized to acquire own shares in the company up to an aggregate nominal value of NOK 53,154,045. The power of attorney also provides for agreements regarding pledges over its own shares.*
- (b) *The highest and lowest purchase price for each share shall be NOK 300 and NOK 1, respectively. The authorization may only be used for the company's share or incentive programs for employees and/or directors as approved by the board of directors. The board is otherwise free to decide the method of acquisition and disposal of the company's shares. The power of attorney can also be used in situations referred to in section 6-17 of the Securities Trading Act.*
- (c) *The authorization shall be exercised in accordance with the provisions of the Public Limited Liability Companies Act and is valid until the annual general meeting in 2026, though at the latest until June 30, 2026.*

The voting result is set out on page 6.

16. AUTHORIZATION TO THE BOARD OF DIRECTORS TO PURCHASE TREASURY SHARES FOR THE PURPOSE OF INVESTMENT OR SUBSEQUENT SALE OR DELETION OF SHARES

The general meeting adopted the following resolution:

- (a) *The board is authorized to acquire own shares in the company up to an aggregate nominal value of NOK 53,154,045. The power of attorney also provides for agreements regarding pledges over its own shares.*
- (b) *The highest and lowest purchase price for each share shall be NOK 300 and NOK 1, respectively. The authorization may only be used for the purpose of investment or for subsequent sale or deletion of such shares. The board is free to decide the method of acquisition and disposal of the company's shares. The power of attorney can also be used in situations referred to in section 6-17 of the Securities Trading Act.*
- (c) *The power of attorney shall be exercised in accordance with the provisions of the Public Limited Liability Companies Act and is valid until the annual general meeting in 2026, though at the latest until June 30, 2026.*

The voting result is set out on page 6.

Voting overview

Aker Solutions ASA AGM 28 April 2025

As scrutineer appointed for the purpose of the Poll taken at the General Meeting of the Members of the Company held on 28 April 2025, I HEREBY CERTIFY that the result of the Poll is correctly set out as follows:-

Totalt antall stemmeberettigede aksjer / Issued voting shares: 481,990,328

	STEMMER / VOTES FOR	%	STEMMER / VOTES MOT / AGAINST	%	STEMMER / VOTES AVSTÅR / WITHHELD	STEMMER TOTALT / VOTES TOTAL	% AV STEMME- BERETTIG KAPITAL AVGITT STEMME / % ISSUED VOTING SHARES VOTED	IKKE AVGITT STEMME I MØTET / NO VOTES IN MEETING
2	360,621,038	100.00	0	0.00	0	360,621,038	74.82%	0
3	360,621,038	100.00	0	0.00	0	360,621,038	74.82%	0
5	360,446,118	100.00	100	0.00	174,820	360,621,038	74.82%	0
7	276,794,971	76.76	83,826,067	23.24	0	360,621,038	74.82%	0
8	260,512,110	72.25	100,042,272	27.75	66,656	360,621,038	74.82%	0
9	360,586,441	99.99	25,597	0.01	9,000	360,621,038	74.82%	0
10	360,603,588	100.00	7,955	0.00	9,495	360,621,038	74.82%	0
11	281,508,670	78.06	79,110,873	21.94	1,495	360,621,038	74.82%	0
12	359,980,959	99.82	638,584	0.18	1,495	360,621,038	74.82%	0
13	356,904,159	98.97	3,716,879	1.03	0	360,621,038	74.82%	0
14	285,969,609	79.30	74,649,934	20.70	1,495	360,621,038	74.82%	0
15	275,407,285	76.37	85,212,753	23.63	1,000	360,621,038	74.82%	0
16	277,152,278	76.86	83,463,760	23.14	5,000	360,621,038	74.82%	0

Martin
DNB Bank ASA
Issuer services

No further matters being on the agenda, the general meeting was adjourned.

Akerkvartalet/Lumi (digital) 28 April 2025

Leif-Arne Langøy

sign.

Marie Louise Juell

sign.

Appendix:

1. Overview of shareholders represented at the annual general meeting, either in person digitally, by proxy, or by means of prior electronic voting

Appendix 1: Shareholders present

Totalt representert /
Attendance Summary Report
Aker Solutions ASA
Generalforsamling / AGM
28 April 2025

9:29:43

Antall personer deltakende i møtet / Registered Attendees:	7
Totalt stemmeberettiget aksjer representert / Total Votes Represented:	360,621,038
Totalt antall kontoer representert / Total Accounts Represented:	574
Totalt stemmeberettiget aksjer / Total Voting Capital:	481,990,328
% Totalt representert stemmeberettiget / % Total Voting Capital Represented:	74.82%
Totalt antall utstede aksjer / Total Capital:	492,167,089
% Totalt representert av aksjekapitalen / % Total Capital Represented:	73.27%
Selskapets egne aksjer / Company Own Shares:	10,176,761

Sub Total:	7	0	360,621,038
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<u>Kapasitet / Capacity</u>	<u>Registrerte Ikke-Stemmeberettigede</u>		<u>Registrerte Stemmer / Registered Votes</u>	<u>Kontoer / Accounts</u>
	<u>Registrerte Deltakere / Registered Attendees</u>	<u>Deltakere / Registered Non-Voting Attendees</u>		
Aksjonær / Shareholder (web)	4	0	20,786	4
Forhåndsstemmer / Advance votes	1	0	360,223,616	512
Styrets leder med fullmakt / COB with Proxy	1	0	373,369	55
Styrets leder med instruksjoner / COB with instruc	1	0	3,267	3

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