

**Share Purchase Programme for employees 2015 – the following primary insiders are included**

<b>Name</b>	<b>Position</b>	<b>Shares at a price of NOK 8.11</b>	<b>Total shareholding after the acquisition</b>
Aarsnes, Ingrid	SVP Investor Relations and Communications	7 397	16 261
Austad, Henrik	Deputy Board Member, employee representative	3 699	7 981
Hansen, Jørgen Gunnar F.	Deputy Board Member, employee representative	1 233	2 997
Haugan, Jan Arve	President & CEO	7 397	190 944*
Johansen, Ståle K.	Board Member, employee representative	3 699	8 431
Johansen, Terje	SVP Completion	7 397	7 397
Kilnes, Bernt Harald	Board Member, employee representative	7 397	19 265
Knudsen, Arnt	EVP Concrete Solutions	6 164	18 859
Opdal, Torgeir	Deputy Board Member, employee representative	1 233	3 207
Røgnes, Steinar	EVP Contractors Norway	7 397	14 000
Skålevik, Kjell Arne	Deputy Board member, employee representative	3 699	6 985

\* Total includes close associates' holding