

Name	Title	Shareholdings per 12 Nov-15	Subscription amount in NOK
Aarsnes, Ingrid	SVP IR & Communication	8 864	60 000
Austad, Henrik	Senior Technician/Nett.	4 282	30 000
Hansen, Jørn Gunnar F.	Senior Engineer	1 764	10 000
Haugan, Jan Arve	President & CEO	155 547	60 000
Johansen, Ståle K.	Welder	4 732	30 000
Johansen, Terje	SVP Completion	0	60 000
Kilnes, Bernt Harald	Senior Engineer	11 868	60 000
Knudsen, Arnt	EVP Concrete Solutions	12 695	50 000
Opdal, Torgeir	Sheet-Metal Worker	1 974	10 000
Røgenes, Steinar	EVP Topsides	6 603	60 000
Skålevik, Kjell Arne	Manager	3 286	30 000