

Governance Policy

Objective

Aker Solutions shall earn the trust of interested parties through delivery of our products, projects and services in order to increase profit in a sustainable way

Commitments

- We shall comply with laws and regulations in every location where we operate, and follow international standards for business conduct
- We shall actively work to identify and manage risks in our activities to ensure that safe operations and other objectives are achieved
- We shall operate in accordance with the governing principles and authorization limits as determined by the Board of Directors
- We shall ensure that our global management system is maintained, used, and secures safe, reliable and efficient operation with processes anchored at top management level
- We shall regularly review the suitability, adequacy and effectiveness of our global management system and make the necessary adjustments to comply with the requirements of our policies and to support our strategic direction
- We shall actively use enterprise performance management to foster a performance culture and to drive the right behaviors to secure successful strategy implementation
- We shall provide the right level of resources to ensure that this policy is implemented appropriately

Behaviors

- We behave in accordance with our Attitudes, our code of conduct and our leadership principles and apply our HSSE mindset in everything we do
- We comply with applicable laws, regulations, our policies and our management system
- We define roles and responsibilities together with clearly delegated and approved levels of authority and work in accordance with these
- We communicate and report openly, issues and improvements, without the risk of retaliation and process owners ensure that relevant learnings are reflected in our management system.

Approved by:



Kjetel Digre
Chief Executive Officer

We solve global energy challenges
for **future** generations



Safeguards



Solutioneers



Changemakers



Co-creators