

# Sustainability Policy

## Objective

***Aker Solutions shall make responsible business decisions that create value while protecting people, the environment and contributing to the good of society***

## Commitments

- We shall support the United Nations Sustainable Development Goals (SDGs), the Global Compact principles and the Paris Agreement; and we prefer to work with suppliers and partners who do the same
- We shall treat sustainability as a core value in our strategy and decision-making processes
- We shall take ownership in creating a more sustainable future by development of renewable and transition solutions, promoting recycling, reuse and circular design in our solutions, prioritizing energy efficiency across our value chain and promoting the use of renewable energy within our operation
- We will enhance energy efficiency by continuously improving productivity, minimizing energy waste, and investing in technology that reduces consumption and CO2 emissions
- We shall mitigate environmental and social impacts with comprehensive management plans, particularly when operating in sensitive areas
- We shall actively engage with suppliers and stakeholders to address sustainability-related risks and identify improvement opportunities
- We shall commit to the well-being of our employees and communities, acting responsibly for their benefit
- We shall adhere to required and recommended Environmental, Social and Governance (ESG) reporting frameworks and disclosures
- We shall provide the right level of resources to ensure that this policy is implemented appropriately

## Behaviours

- We ensure a good working environment, equal opportunities, diversity, and inclusion and a just transition
- We take environmental responsibility seriously and strive to be part of the solution
- We safeguard human- and labor rights and freedoms
- We work with Sustainability as a continuous improvement process and recognize and act when and where we can and should improve
- We are committed to governing in a sustainable manner and have a zero-tolerance approach to corruption and bribery

Owned by



Signy Vefring  
EVP Strategy & Technology

Approved by



Kjetel Digre  
Chief Executive Officer

We solve global energy challenges  
for **future** generations



Safeguards



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